



**Sport Integrity  
Commission**  
Te Kahu Raunui

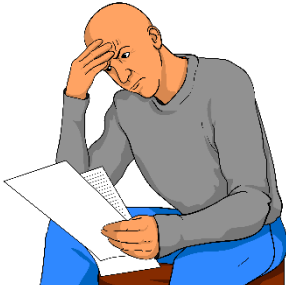


# **Have your say about the integrity code for sport and recreation**



**Published: September 2024**

## Before you start



This information may upset some people when they are reading it.



If you are upset after reading this document you can talk to your:

- whānau / family
- friends.

**NEED TO TALK?**

**1737**

**free call or text  
any time**

You can also contact Need to Talk by:

- calling 1737
- texting 1737



It will not cost you any money to call / text 1737.

# What you will find in here

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# About this document



This Easy Read document is from the  
**Sport Integrity Commission**  
**Te Kahu Raunui.**



**Integrity** is to do with how someone acts / behaves.

It is about being:

- honest which means telling the truth
- a good person
- someone other people can trust.



In this document we will call the  
Sport Integrity Commission  
Te Kahu Raunui the **Commission**.



The Commission has put together a  
**draft integrity code** to make sure  
sport and **recreation** in Aotearoa  
New Zealand is:

- safe for everyone
- fair to everyone.



A **draft** is a document that needs  
more work to be finished.



An **integrity code** is a set of rules  
that everyone should follow.

It sets out good ways for people to  
act / behave.



Here **recreation** means **organised physical activities** people do for fun like:

- being part of groups like Scouts / Guides
- clubs for tramping or outdoor climbing like mountaineering
- outdoor education groups.

**Physical activities** are things you do by moving your body.

**Organised physical activities** are physical activities put together / led by:

- organisations
- clubs
- other recreation groups.



The integrity code is for everyone who is a **member** of sports and recreation organisations in Aotearoa New Zealand.



A **member** is someone who is part of a group / club.



This means if an organisation says yes to following the integrity code all the members of the organisation must also follow the code.

# Why the integrity code is needed



The integrity code has been put together to:

- think about how people might be harmed in sport and recreation by:



- looking at what causes harm
- doing things to stop people being harmed



- keep people safe who are at higher risk of being harmed like:

- children
- young people
- **vulnerable people.**







Here **vulnerable people** means people who are at more risk of being harmed because of things like:

- their age
- not being able to think about / understand things very well
- having a:
  - disability
  - health condition.

The integrity code has been put together to also:

- support sport and recreation organisations to act in good / better ways
- say what sport and recreation organisations need to do to make sure people are not harmed.



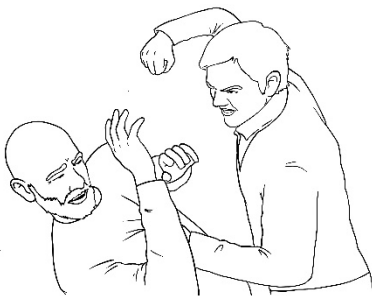
The integrity code also makes clear what the Commission does when problems about integrity happen.



The integrity code looks at lots of different kinds of harmful behaviour including:

- **bullying**
- **intimidation**
- **violence and abuse**
- **harassment**
- **racism and discrimination**
- **sexual misconduct**
- **match-fixing.**





**Bullying** is when 1 person / a group of people treats you badly by:

- saying nasty things to you / about you
- ignoring you / making you feel left out
- hurting your body.

**Intimidation** is when 1 person / a group of people treats you badly to try to make you act in the way they want.

Intimidation can be things like:

- doing things to scare you
- saying things to scare you.



**Violence and abuse** are when 1 person / a group of people:

- does something to hurt you on purpose
- makes you feel scared / hurt.



**Harassment** is when 1 person / a group of people does things to make you feel:

- scared / upset
- like you have to behave how someone else wants you to
- like you do not matter as much as other people.



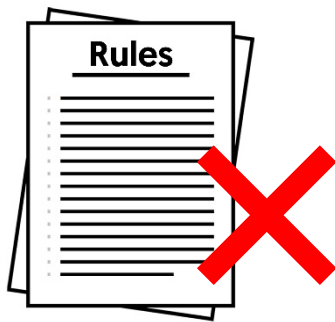


**Racism and discrimination** are when you are treated badly because of things like:

- where you come from
- your language
- your skin colour
- your religion / beliefs
- your **culture**
- being disabled.

**Culture** is a way of:

- thinking that a group shares
- doing things as a group.



**Sexual misconduct** is when someone treats you badly in a sexual way like:

- doing sexual things to you that you do not want like:
  - touching your body or private parts
  - kissing you
- saying sexual things to you that make you feel bad / upset.

**Match-fixing** is when someone breaks the rules to make it so what happens in a game / sporting event is what they want like:

- their team wins a rugby game
- someone loses a boxing match on purpose.

# Adopting the integrity code



Sport and recreation organisations in Aotearoa New Zealand are being asked to **adopt** the integrity code.



Here **adopt** means someone has said yes to following the integrity code.



It is up to the organisation if they want to adopt the integrity code.

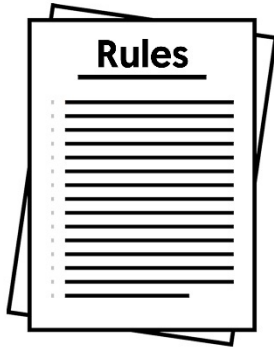


Any organisation who says yes to adopting the integrity code must also say yes to some **minimum standards**.





Here **minimum standards** means the least amount of work someone must do to follow the code.



The minimum standards set out what should be done to deal with harmful behaviour in sports and recreation.



The Commission will also support organisations to follow the minimum standards by giving them:

- education
- guidance.



You can find the minimum standards on **pages 16 to 18** of this document.



# Minimum standards



There are 6 minimum standards that organisations must say yes to if they adopt the integrity code.



## Standard 1:

Say no to / stop people acting in ways that could harm others.

## Standard 2:

Put together a way to deal with problems about integrity that:

- is fair to everyone
- works well.



### Standard 3:

Do things to make sure people who are at the most risk of being harmed are looked after like:



- children
- young people
- vulnerable adults.

### Standard 4:

Tell the Commission straight away about things / behaviour that could be very harmful to others.



## **Standard 5:**

Work with the Commission when things to do with integrity happen like:



- solving problems / arguments
- looking into things that have happened
- watching over how things are being done.



## **Standard 6:**

Make sure all members of an organisation / club have information about the integrity code.



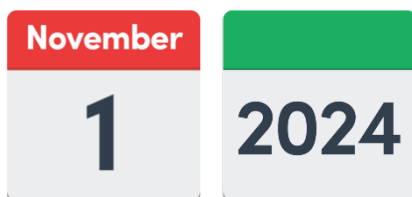
## How to have your say about the draft integrity code



The Commission wants to know what you think about the draft integrity code.



You can tell the Commission what you think about the draft integrity code by getting in touch with them.



You should tell the Commission what you think by:

**1 November 2024.**



You can find some questions to answer on **pages 23 to 25** of this document.



You can fill out a form with your answers on the Commission **website** at:

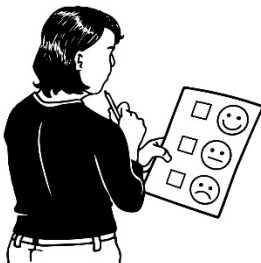
**<https://bit.ly/3XZ7fwc>**



The website is **not** in Easy Read.



The online form has more questions for you to answer than are in this Easy Read document.

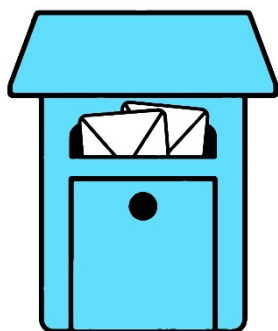


You do not have to answer all the questions if you do not want to.



You can also send an **email** to the Commission at:

**[haveyoursay@sportintegrity.nz](mailto:haveyoursay@sportintegrity.nz)**



You can **post** your replies to the Commission to:

**PO Box 17451  
Greenlane  
Auckland  
1546.**



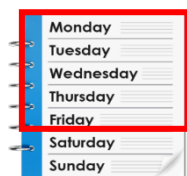
You can also **phone** the Commission on:

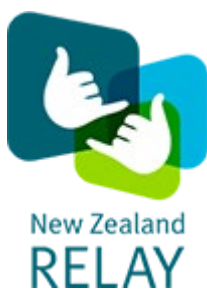
**0800 378 437**



You can call this number:

- from **9 am** to **5 pm**
- from **Monday** to **Friday**.





If you find it hard to use the phone  
the **New Zealand Relay** service is for  
people who are:

- Deaf / hard of hearing
- deafblind
- speech impaired / find it hard to talk.



You can find out more about the New  
Zealand Relay service at:

**[www.nzrelay.co.nz](http://www.nzrelay.co.nz)**

## Questions for you



There are 5 questions about the draft integrity code that the Commission would like you to answer.

### Question 1:



What do you think organisations should do to keep people safe in sport and recreation?



### Question 2:

What do you think about the minimum standards?



You can find the minimum standards on **pages 16 to 18** of this document.

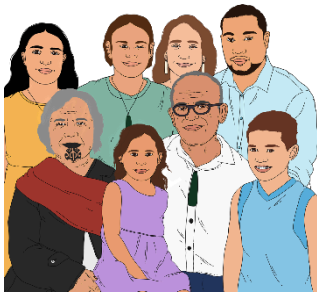


### Question 3:



In sport and recreation who do you talk to first if:

- something goes wrong
- you need to speak up about something?



The person you talk to could be:

- your whānau / parents / caregivers
- your friends / teammates
- someone at the organisation / club like a coach
- someone else – please say who this is.



#### Question 4:



What would make it easier / less stressful for you to tell a sport or recreation organisation if there is a problem about integrity?

#### Question 5:



What can the Commission do / give you that would support you to better understand how to follow the integrity code?

This could be support for:

- you
- your organisation / club.





This information has been written by Sport Integrity Commission.



It has been translated into Easy Read by the Make it Easy Kia Māmā Mai service of People First New Zealand Ngā Tāngata Tuatahi.



The ideas in this document are not the ideas of People First New Zealand Ngā Tāngata Tuatahi.



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