

Safeguarding children, young people, and vulnerable adults

The Integrity Code requires organisations to have measures in place to protect children, young people and vulnerable adults.

Minimum Standard 3 of the Integrity Code focuses on actions to protect children, young people and vulnerable adults. It includes protecting them from emotional, physical and sexual abuse, and neglect by:

- agreeing how people interact with children, young people, and vulnerable adults to keep them safe
- providing safe sport and recreation activities and environments.

We encourage and support organisations to go beyond this minimum standard to create the safest sport and recreation environment possible for children, young people, and vulnerable adults.

What is a specified person

A specified person includes any adult (anyone over 18) who has regular or overnight contact with children, young people, or vulnerable adults in sport or recreation, if that contact:

- takes place without a parent or guardian of a child or young person being present
- takes place with a vulnerable adult without the presence of another adult.

Specified persons must be safety checked and complete safeguarding training.

How to meet Minimum Standard 3

To meet Minimum Standard 3, organisations must:

- require specified persons to be safety checked this includes verifying their identity (eg, sighting a passport or driver licence) and an official background or criminal record check (eg, police vetting)
- ensure specified persons complete safeguarding training before, or soon after starting their role or duties, and refresh their training at least annually

- have safeguarding policies for:
 - coaching, training, and instructing
 - one-on-one interactions
 - taking, sharing, or storing images
 - transport and travel
 - overnight stays and accommodation, including sleeping arrangements
 - changing rooms.

Our safeguarding resources and guidance

Our safeguarding resources and guidance support organisations meet Minimum Standard 3 They include:

- a model safeguarding policy that sets out what organisations need to do to meet the minimum standard
- a child and young person safeguarding course this can be used as the safeguarding training for specified persons
- additional safeguarding guidance and resources.

This material can be accessed here: haveyoursay.sportintegrity.nz/resources/

We are developing additional safeguarding guidance for adults and groups that disproportionately suffer harm, as well as material for children and young people. Look out for these resources as we finalise the Integrity Code.

Have your say

We want to hear your views on the draft Integrity Code. Find more information about the Integrity Code and how to make a submission at **haveyoursay.sportintegrity.nz**.
Submissions close on 1 November 2024.