

# Mandatory notification

An organisation that adopts the Integrity Code must notify us when something happens that's of serious concern. This is Minimum Standard 4.

To comply, an organisation must notify us of:

- issues of serious concern
- when a participant is suspended or excluded in line with the Integrity Code.

## What are issues of serious concern

An issue of serious concern includes:

- abuse, intimidation or violence affecting children, young people, or vulnerable adults
- sexual misconduct
- prohibited behaviour, as set out in the Integrity Code, that may risk or cause serious harm to a participant
- an organisation breaching its obligations to safeguard children, young people and vulnerable adults
- retaliation (including threats of retaliation) or victimisation against a participant who makes a complaint or provides us with information.

This list doesn't mean other issues are not also serious, but are what we consider we need to know about, and that may require our intervention.

## Notification helps us identify themes and trends

We need to understand trends, themes, and issues that impact safety and fairness in sport and recreation. As well as getting direct referrals, being notified allows us to direct attention and resources to areas where harm is the most likely.

## The notification process

The notification must be made soon after an organisation is aware of the serious concern. Even if the organisation handles the issue, it must notify us as soon as possible, and not wait until after the issue is resolved.

We will provide a secure way for organisations to notify us. We will also provide guidance to help organisations identify issues of serious concern and make notifications.

## Have your say

We want to hear your views on the draft Integrity Code. Find more information about the Integrity Code and how to make a submission at [haveyoursay.sportintegrity.nz](https://haveyoursay.sportintegrity.nz).

Submissions close on 1 November 2024.