



Haere mai | Welcome

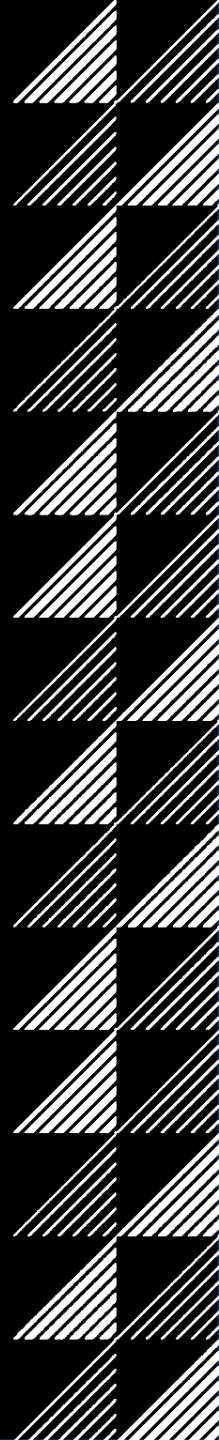
Code of Integrity for Sport and Recreation

Presented by CE Rebecca Rolls
October 2024

Karakia

Whakataka te hau ki te uru,
Whakataka te hau ki te tonga.
Kia mākinakina ki uta,
Kia mātaratara ki tai.
E hī ake ana te atakura.
He tio, he huka, he hau hū.
Tīhei Mauri Ora!





Our mahi

- ▶ Working with all New Zealanders to make sport and recreation safer and fairer.
- ▶ Setting and administering standards and rules.
- ▶ Providing an impartial complaints and dispute resolution service.
- ▶ Investigating and reporting on integrity failures in sport and recreation across
 - ▶ Anti-doping
 - ▶ Participant protection
 - ▶ Competition manipulation



Our scope

We respond to threats to integrity to make sport and recreation safer and fairer.

- ▶ Threats to integrity are defined in our legislation (the Integrity Sport and Recreation Act 2023).
- ▶ They cover both sport and physical recreation.
- ▶ They includes all levels of sport and recreation – from community through to elite or high performance.

What is a threat to integrity?

- ▶ Competition manipulation
- ▶ Corruption, fraud and deception
- ▶ Doping
- ▶ Bullying, violence, abuse, sexual misconduct, intimidation and harassment
- ▶ Racism and other unlawful discrimination
- ▶ Failure by an organisation to take reasonable measures to prevent these threats and safeguard children

Why we need an Integrity Code

The Integrity Code is intended to:

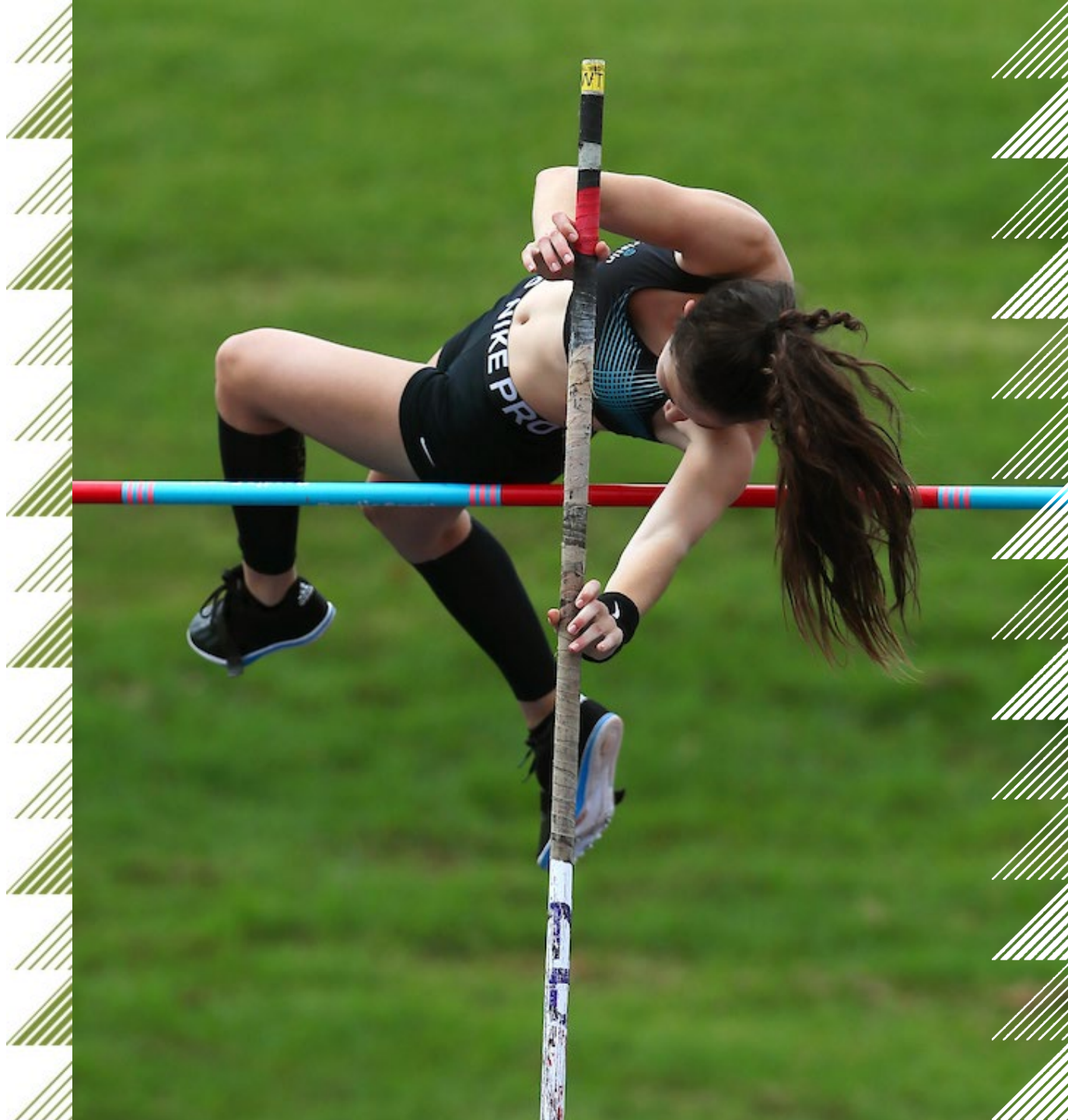
- ▶ prevent and address harm in sport and recreation
- ▶ keep tamariki, rangatahi and vulnerable people safe
- ▶ help improve the integrity capability of sport and recreation organisations
- ▶ clearly set out what organisations need to do to prevent and address harm, and
- ▶ explain our role when there are serious integrity issues.

It was developed because the sector asked for clear guidance on what is acceptable and unacceptable behaviour and how to respond when serious issues occur.



Code adoption and application

- ▶ The Integrity Code is **voluntary**.
- ▶ It can be adopted by any organisation with participation in the sport and recreation sector as its primary purpose.
- ▶ We are strongly recommending that adoption start at the NSO and NRO level and cascades down.
- ▶ From adoption, we're proposing organisations will have 12 months to put minimum standards in place.



Minimum standards

The Integrity Code sets out the core obligations for sport and recreation organisations that adopt and/or are bound by the Integrity Code. These are the six minimum standards.

Standard 1:



Prohibit behaviours that are a threat to integrity

Standard 2:



Implement an effective and fair dispute resolution process in relation to threats to integrity

Standard 3:



Proactively safeguard children, young people and vulnerable adults

Standard 4:



Notify the Commission of issues of serious concern

Standard 5:



Cooperate with the Commission in relation to dispute resolution, investigations, and monitoring activity

Standard 6:



Provide information to your members about the Integrity Code.

Proposed Integrity Code adoption process

Adoption



At least 1 month before adoption

Implementation



Organisations can begin implementation at any time during the adoption process



All Integrity Code policies must be implemented within 12 months of adoption

Dealing with integrity complaints

Under the Integrity Code, the Commission will receive and assess complaints about integrity issues.

In response to a complaint, we can:

- ▶ take no action
- ▶ refer it back to the relevant organisation to decide whether to take action under its policies
- ▶ refer the matter to dispute resolution services provided by the Commission
- ▶ conduct an investigation
- ▶ refer an individual participant to the Commission's independent disciplinary panel.
- ▶ require an organisation to take remedial action



Integrity Code - benefits

For those who adopt the Integrity Code, we can:

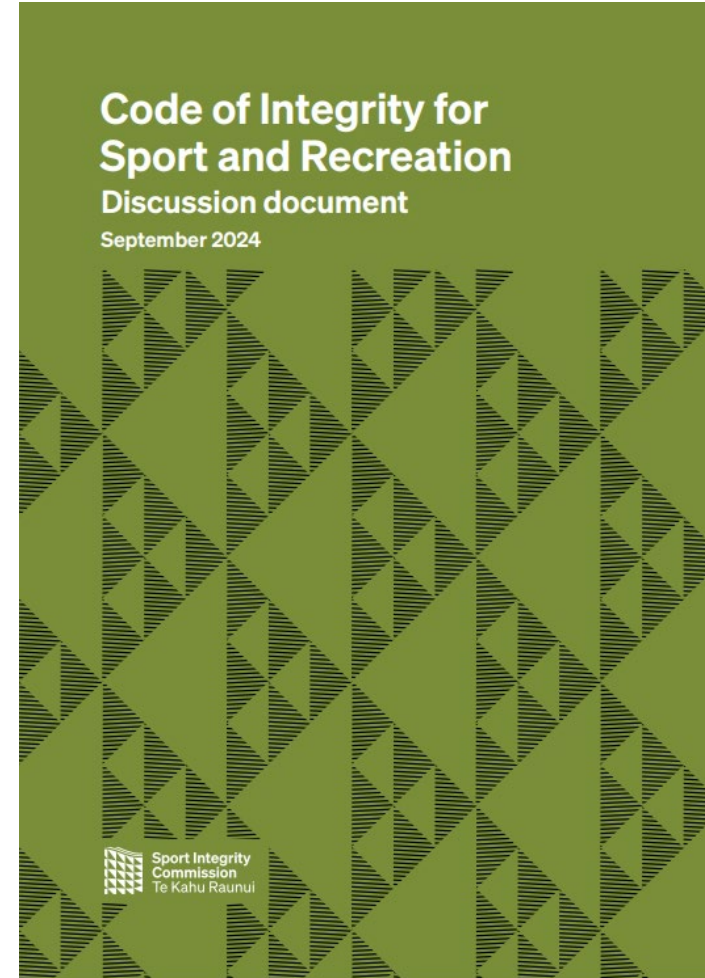
- ▶ provide more support and resources to help organisations increase their capability and implement the minimum standards
- ▶ assist organisations to deal effectively and appropriately with complaints they receive about conduct
- ▶ independently investigate breaches which can be resource-intensive and hard for organisations to manage
- ▶ provide access to an independent disciplinary panel comprising experts in fields relevant to resolving integrity disputes
- ▶ assure you, your staff, and your members/participants that your organisation is safer and fairer.



Integrity Code consultation

- ▶ Public consultation is now open and closes on **Friday 15 November**. The consultation site contains the draft Integrity Code, **discussion document**, and information about how to give feedback - haveyoursay.sportintegrity.nz.
- ▶ This is an opportunity to make a real difference and have your voice heard. Whatever your role in sport or recreation, we encourage you to take part.
- ▶ **Sign up to our mailing list** to keep up to date with the consultation process.

Questions about consultation? Get in touch with our team at haveyoursay@sportintegrity.nz





Ngā pātai?



Sport Integrity
Commission
Te Kahu Raunui

Karakia

Kia whakairia te tapu

Kia wātea ai te ara

Kia turuki whakataha ai

Kia turuki whakataha ai

Haumi e. Hui e. Tāiki e!

